

# Comprehensive Legal Solutions.

### Your Guide to Expert Counsel

In this catalogue, we provide an overview of our law firm, covering essential aspects such as our Code of Conduct, the services we offer, our legal team, support network, approach to case handling, and contact information.

We aim to uphold the highest standards of integrity and ethics outlined in our Code of Conduct, ensuring transparency and trust in all client interactions.

Our dedicated team of legal experts stands ready to provide assistance across a range of legal matters, supported by a network that enhances our ability to serve effectively.

Discover our approach to case handling, where each client receives personalized attention and strategic guidance tailored to their needs.

We invite you to explore further and connect with us to embark on a journey towards successful legal resolution.

#### **KIRK LARSEN & ASCANIUS**

Greenland



## About Kirk Larsen & Ascanius Greenland.

Kirk Larsen & Ascanius Greenland (CVR No. 43566040) was established in Nuuk in October 2022. With a focus on corporate legal advisory services and assistance to public authorities, we provide specialized legal counsel tailored to Greenlandic conditions. Our team of experienced legal professionals works closely with both local and international stakeholders and possesses indepth knowledge of Greenland's unique legislation and business environment.

We are part of Kirk Larsen & Ascanius in Denmark, which was founded in Esbjerg back in 1973. Our Danish parent company has more than 100 employees across offices in Esbjerg, Copenhagen, Herning, and Skjern.

Our close connection to our parent company provides access to a broad legal network, ensuring that our clients in Greenland benefit from both local insight and international expertise.

With in-depth knowledge of Greenland's legal framework and economy, combined with Kirk Larsen & Ascanius' decades of experience in Denmark, we handle complex and crossborder cases for Greenlandic, Danish, and international clients.

Our team specializes in corporate and public law and is well-versed in managing complex legal challenges. Quality and reliability remain our top priorities.

### Code of Conduct.

Danske Advokater (Danish Lawyers) has established the **Lawyer CODE OF CONDUCT**, where we annually commit to reporting on our work concerning corporate responsibility and ethics. We have been part of the **Lawyer CODE OF CONDUCT** since its establishment and continue to actively support it. This means that, in addition to adhering to the ethical rules of the legal profession, we also work with the elements of the code: Visible social responsibility, ethical dilemmas, modern leadership, diversity, as well as openness and transparency.

# Our Approach to case handling.

We possess in-depth knowledge and many years of experience in a wide range of specialties. Our daily work is dedicated to creating value for our clients by providing clear answers and focusing on the most critical aspects of each case. We engage in negotiations on behalf of our clients and understand that the law is often just one of many relevant factors that must be considered for you, as a client, to achieve the best results.

As a client, you will always have a dedicated point of contact, ensuring swift and efficient management of your case from start to finish. Your emails and phone inquiries will be answered within 24 hours, and if deemed reasonable and justifiable, we can also provide advice within the same timeframe

## Specialist Areas.

Kirk Larsen & Ascanius Greenland is a business-oriented law firm that offers advice within the classic fields of business law, including, among others:



#### **Transport & Shipping**

Transport law is subject to special regulations and requires knowledge of the specific conditions related to the transportation of goods. We offer advice that includes assistance in contract negotiations, loss, damage, and delay of goods, insurance, freight claims, as well as legal and arbitration cases.



#### **Employment Law & HR Legal**

The office's lawyers provide weekly advice on employment law issues for both public and private clients. The advisory services also encompass the drafting and review of employment contracts as well as the handling of legal and arbitration cases.



#### **Construction Law**

In continuation of our recent expansion of personnel at the Greenland office – and thereby, competencies – we have now also locally established expertise in the field of construction law advisory and dispute resolution.



#### **Company Law**

Corporate law defines the framework for business structures and ownership. We have extensive experience advising both Danish and international clients on corporate matters, including company formation, restructuring, and shareholder agreements. Additionally, we assist in negotiations with banks and investors to ensure legal clarity and strategic growth.

For a comprehensive overview of our special areas, we refer to our website kirklarsen.gl.

## Our Legal Team.



**Kasper Skare**Partner & Attorney

Kasper serves as the daily leader of the office in Nuuk. As an attorney, his primary areas of advisory are general business law, HR legal matters, and employment law. With many years of experience working at the Greenlandic Courts, Kasper possesses in-depth knowledge of Greenlandic legislation and a deep understanding of local conditions.



Rasmus Krogshave Attorney

Rasmus has gained significant experience in handling diverse disputes, legal cases, and arbitration proceedings during his years of employment in Denmark. This background enables him to draw upon the latest knowledge and trends in the field of dispute resolution.



Aviaaja Julia Elsig Skole Assistant Attorney

Aviaaja primarily focuses on insolvency law, public law, and general corporate law while handling a variety of tasks. Alongside her law studies, she has worked as a Law Student at a law firm since 2021, giving her valuable experience in the legal field.



Julie Heick
Assistant Attorney

Julie is specializing in general corporate law, public law, contract law, maritime and transport law, as well as dispute resolution, including litigation. She advises both businesses and public authorities. In addition to her daily job, Julie teaches business law in the Financial Management program at Greenland Business School - Niuernermik Ilinniarfik.



Nadia Nørskov Vogt

Student

Nadia is a law student at the University of Copenhagen. She is attached to Kirk Larsen & Ascanius Greenland, working primarily from our office in Copenhagen. Additionally, Nadia has completed an internship at the Danish Consulate in Toronto, Canada.

## Our Support Network.

In addition to our legal team in Nuuk, we are a strong team of 115 employees spread across our four Danish offices. With our setup, we can draw upon the resources in Denmark, whether the needed assistance comes from partners, attorneys, law students or legal assistants.

Through our Danish colleagues, we can tap into specialized expertise in various legal disciplines, all of which revolve around the maritime sector. We aim to find the right advisor or assemble a team that matches the specific task at hand. Regardless of the chosen model, the team behind Kirk Larsen & Ascanius Greenland strives to work closely with the relevant individuals in both organizations, with the goal of ensuring the greatest possible progress and quality in task execution.



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### Contact.

If you have any questions you are always welcome to contact us. We look forward to assisting you with legal advice.

- www.kirklarsen.gl
- greenland@kirklarsen.gl
- (+299) 32 23 32